

## **Hawaii Physician Workforce Summit follow up solutions:**

**Administrative simplification:** Uniform billing procedures and forms, justification for treatment, provide convenient access to current formularies and timely payment.

**Change system of care:** Move toward a team care/medical home approach (for example open access, continuity of care, group visits, visits for patient education, information systems and chronic disease management strategies by a team of health care professionals).

**Community Integration:** Create a statewide recruitment network that partners with communities, medical groups and providers to include web page awareness of opportunities, community welcome wagon, spousal job interviews and a system to stay in contact with all physicians with Hawaii ties.

**EMR:** Provide a statewide electronic medical record system for improved care-coordination and avoidance of duplication of tests and services.

**Increase net physician income:** Change payment structure to increase reimbursement (tied to performance) and/or reduce practice expenses (provide business support, low cost office space, tax breaks).

**Increase targeted training:** Increase medical school and residency training spots and emphasize identified specialty and geographic needs when selecting and training health professions

**Non-Physician Clinicians:** Expand position openings for non-physician clinicians and otherwise encourage expansion of pool of non-physician physicians.

**Pipeline programs:** Increase pool of future providers through pipeline programs that include coordinated shadowing, mentoring, internships, college prep support, increased contact with local providers.

**Rural payment differential:** Provide incentive for rural docs, especially those doing call.

**Tort reform:** Legislate changes to medical liability insurance in expectation of decrease rates.